



**Laura Geringer Gross**  
Of Counsel

T (757) 624.3308  
F (888) 360.9092  
lggross@kaufcan.com

---

Laura has more than 20 years of experience representing employers before various governmental agencies, defending employers in employment-related litigation, counseling employers on various employment issues, and training employees on human resource and employment law issues.

**PRACTICE AREAS**

- Labor & Employment

**RECOGNITION AND HONORS**

- Humanitarian Award Honoree; Virginia Center for Inclusive Communities, Tidewater Chapter
- *Best Lawyers in America*, 2020-2024
- Virginia's Legal Elite; *Virginia Business Magazine*, 2006, 2008-2023
- Influential Women of Virginia Award; *Virginia Lawyers Weekly*, 2010
- Women of Distinction; YWCA of South Hampton Roads, 2008
- Phi Beta Kappa; Washington University

**ASSOCIATIONS**

- American Bar Association; Labor and Employment Law Section
- Virginia Bar Association; Labor and Employment Law Section
- Norfolk-Portsmouth Bar Association
- United Jewish Federation of Tidewater; Past President
- Jewish Community Center of Tidewater; Past President
- United Jewish Foundation of Tidewater; Women's Cabinet Chair
- Virginia Opera; Norfolk Board Member

**ADMISSIONS**

- Virginia, 1993

**EDUCATION**

- Washington University; A.B., *University Honors*, 1981
- Georgetown University Law Center; J.D., *cum laude*, 1984

**WEBINARS**

- Social Media in the Workplace
- Hiring the Right People
- Dealing with Toxic Employees
- Diversity, Equality, and Inclusion In the Work Place

## PRESS AND PUBLICATION

- 53 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* "Legal Elite" 2023
- 54 Kaufman & Canoles Attorneys Named *Best Lawyers in America*© 2024, 6 Named "Lawyer of the Year," and 10 Named "Ones to Watch"
- 53 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* "Legal Elite" 2022
- 48 Kaufman & Canoles Attorneys Named *Best Lawyers in America*© 2023, 4 Named "Lawyer of the Year," and 8 Named "Ones to Watch"
- 52 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* "Legal Elite" 2021
- 48 Kaufman & Canoles Attorneys Named *Best Lawyers in America*© 2022, 4 Named "Lawyer of the Year," and 8 Named "Ones to Watch"
- 53 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* "Legal Elite" 2020
- 46 Kaufman & Canoles Attorneys Named to *Best Lawyers in America* 2021 and 5 Named "Lawyer of the Year" and 7 Named "Ones to Watch"
- 48 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2019
- 45 Kaufman & Canoles Attorneys Named *Best Lawyers in America* 2020 and 3 Named Lawyers of the Year
- 48 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2018
- 48 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2017
- 48 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2016
- 44 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2015
- 45 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2014
- 54 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2013
- 55 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2012
- 53 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2011
- 39 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* "Legal Elite" 2010
- Laura Geringer Gross Receives Influential Women of Virginia Award
- 39 K&C Attorneys Named *Virginia Business Magazine's* Legal Elite 2009
- 36 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2008
- Who Uses Noncompete Agreements? Runs Gamut.; *The Virginian-Pilot*, November 4, 2007
- 34 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2006