



**Laura Geringer Gross**  
Of Counsel

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Laura has more than 20 years of experience representing employers before various governmental agencies, defending employers in employment-related litigation, counseling employers on various employment issues, and training employees on human resource and employment law issues.

**PRACTICE AREAS**

- Labor & Employment

**RECOGNITION AND HONORS**

- Best Lawyers in America, 2020
- Virginia's Legal Elite; *Virginia Business Magazine*, 2006, 2008-2019
- Influential Women of Virginia Award; *Virginia Lawyers Weekly*, 2010
- Women of Distinction; YWCA of South Hampton Roads, 2008
- Phi Beta Kappa; Washington University
- Omicron Delta Kappa; Washington University

**ASSOCIATIONS**

- American Bar Association; Labor and Employment Law Section
- Virginia Bar Association; Labor and Employment Law Section
- Norfolk-Portsmouth Bar Association
- Hampton Roads Society for Human Resource Management
- Jewish Community Center of Tidewater; Past President
- United Jewish Foundation of Tidewater; Women's Cabinet
- United Jewish Federation of Tidewater; Board Member
- Cultural Alliance of Greater Hampton Roads; Board Member

**EDUCATION**

- Washington University; A.B., *University Honors*, 1981
- Georgetown University Law Center; J.D., *cum laude*, 1984

**WEBINARS**

- Social Media in the Workplace

**PRESS AND PUBLICATION**

- 48 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2019
- 45 Kaufman & Canoles Attorneys Named Best Lawyers in America 2020 and 3 Named Laywers of the Year
- 48 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2018
- 48 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2017

## PRESS AND PUBLICATION (CONT.)

- 48 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2016
- 44 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2015
- 45 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2014
- 54 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2013
- 55 Kaufman & Canoles Attorneys Named to Virginia Business Magazine's Legal Elite 2012
- 53 Kaufman & Canoles Attorneys Named Virginia Business Magazine's Legal Elite 2011
- 39 Kaufman & Canoles Attorneys Named Virginia Business Magazine's "Legal Elite" 2010
- Laura Geringer Gross Receives Influential Women of Virginia Award
- 39 K&C Attorneys Named *Virginia Business Magazine's* Legal Elite 2009
- 36 Kaufman & Canoles Attorneys Named *Virginia Business Magazine's* Legal Elite 2008
- Who Uses Noncompete Agreements? Runs Gamut.; *The Virginian-Pilot*, November 4, 2007
- 34 Kaufman & Canoles Attorneys Named to *Virginia Business Magazine's* Legal Elite 2006