



Micaylee A. Noreen
Associate

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Micaylee is an associate in the firm's Norfolk office and a member of the Litigation and Labor & Employment practice groups.

PRACTICE AREAS

- Labor & Employment
- Litigation

REPRESENTATIVE MATTERS

- Regularly defends employers in litigation involving discrimination, harassment, wrongful termination, and retaliation
- Experience advocating for employers in enforcing employment contracts and non-compete provisions and other restrictive covenants, including obtaining preliminary injunction against unfair competition and money damages for violation of valid covenants
- Successfully defended and advocated for business's regarding complex contractual disputes
- Experience with complex intellectual property and antitrust litigation
- Successfully litigated franchising and other financial claims, including claims under the FDCPA, RESPA, and TILA
- Frequently litigates a variety of complex civil matters in state and federal courts

RECOGNITIONS AND HONORS

- Law Clerk to the Honorable Lawrence R. Leonard; U.S. District Court, Eastern District of Virginia, 2018-2019
- Law Clerk to the Honorables Jerrauld C. Jones and Mary Jane Hall; Norfolk Circuit Court, 2017-2018
- Judicial Extern to the Honorable M. Hannah Lauck; U.S. District Court, Eastern District of Virginia, 2016
- Senior Notes and Comments Editor, Richmond Law Review, 2016-2017

ASSOCIATIONS

- Federal Bar Association, Hampton Roads Chapter
- I'Anson-Hoffman American Inn of Court, Newsletter Editor-in-Chief
- Norfolk-Portsmouth Bar Association, Bench-Bar Committee Member
- Virginia Bar Association

ADMISSIONS

- Virginia
- California
- U.S. District Court for the Eastern District of Virginia
- U.S. Bankruptcy Court for the Eastern District of Virginia
- U.S. Court of Appeals for the Fourth Circuit

EDUCATION

- San Diego State University; B.A., *cum laude*, 2013
- University of Richmond School of Law; J.D., *magna cum laude*, 2017

PRESS AND PUBLICATION

- *Mutt Mutation: Man's Harmful Interference into Canine Genetics*, 5:2 LAWS & PAWS 49 (NY State Bar Assoc. 2017)
- *Some Expectations When Practicing in Norfolk Circuit Court*, Judge David W. Lannetti and Micaylee A. Noreen, Norfolk-Portsmouth Bar Bulletin (NPBA July 2018)
- *Incorporating Technology into Your Courtroom Presentation*, Judge David W. Lannetti and Micaylee A. Noreen, Norfolk-Portsmouth Bar Bulletin (NPBA July 2018)
- *Technology and the Practice of Law: A Necessary Union*, Judge David W. Lannetti and Micaylee A. Noreen, The Benchers (November/December 2018)