



### **Litigation Associate**

The Kaufman & Canoles **Norfolk** office is seeking a highly qualified **Medical Malpractice Litigation Attorney**. The successful candidate will have three or more years of litigation experience, representing clients in the healthcare industry. Demonstrable analytical and problem-solving skills, strong written and verbal communication skills, and proficiency in Microsoft Word, Outlook and Excel.

#### **Responsibilities:**

- Manage all aspects of medical malpractice litigation, including initial case assessment, discovery, depositions, motions, trial preparation, and trial.
- Prepare court pleadings including drafting motions and responses, and answering discovery requests.
- Work with medical experts to develop case strategies and understand complex medical issues.
- Research and draft memoranda of law and briefs.
- Participate in pretrial and trial hearings. Prepare attorneys and clients for trials and depositions.
- Participate in preparation of appeal briefs, responses and attorney preparation for oral arguments.

#### **Required Skills and Preferences:**

- Three or more years of litigation experience required. Medical Malpractice experience preferred.
- Skilled at meeting deadlines under significant time pressure.
- Ability to handle multiple tasks simultaneously with a high degree of professionalism and client orientation.
- Excellent organizational skills, attention to detail and ability to prioritize and work independently.
- Ability to manage time and resources effectively and independently.

#### **Education:**

- *Juris Doctorate* degree from a law school accredited by the American Bar Association with an outstanding academic record.
- Admission to the Virginia Bar.

- Must be and remain licensed to practice law and in good standing in the State of Virginia.
- During employment, must meet requirement for continuing licensure for law practice; some opportunities for obtaining in-house CLE through Kaufman & Canoles will be available.

**Benefits:**

Kaufman & Canoles offers a generous compensation and benefits package which includes a competitive salary, medical, dental, life insurance, 401(k)/profit sharing, paid time off, and long term disability.

Kaufman & Canoles is committed to equal employment opportunity in all aspects of our employment and retention practices and decisions.